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From: Tiger Daily
Sent: Tuesday, October 12, 2021 10:24 AM
To: Tiger Daily <TigerDaily@fhsu.edu>
Subject: Tiger Daily [October 12, 2021]



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EVENTS

THIS WEEK/WEEKEND

- [Diversity Matters Series: Be an ALL-STAR! - TODAY; 1:00 - 2:30pm](#)
- [Community Storm Water Clean-Up - TODAY; 4:30pm - 6:30pm](#)
- [Free Day at Sternberg Museum - TOMORROW; 9:00am - 6:00pm](#)
- [Learn Origami in Makerspace! - TOMORROW; 12:00pm - 1:00pm](#)
- [The Arts of Cookies - TOMORROW; 5:00pm - 7:00pm](#)
- [Explore Graduate Programs at FHSU Online - TOMORROW; 5:00pm - 6:00pm](#)
- [Leaderful Women: Becoming a Person of Influence - October 14; 9:00am - 12:00pm](#)
- [National Fossil Day 2021 on Sternberg Online - October 16 & 17](#)

FUTURE EVENTS

- [Majors and Graduate Programs Fair](#) – **October 20; 10:00am – 3:00pm**
- [Hispanic Film Festival](#) – **October 25; 6:00pm**
- [Resume & Cover Letter Writing \(Zoom Workshop\)](#) - **October 26; 6:00pm - 7:00pm**
- [President's Distinguished Scholar Presentation and Reception](#) - **October 28; 3:00pm**
- [Boost Your Career Literacy](#) - **October 28; 3:00pm - 4:00pm**
- [Halloween Happenings](#) - **October 30; 2:00pm – 3:30pm**
- [Diversity Matters Series: A Framework to Build a High-Performing Diversity, Inclusion, Belonging, and Equity Culture](#) - **November 9; 1:00pm – 2:30pm**
- [CliftonStrengths Engaged](#) - **December 1 & 2; 9:00am – 12:00pm (Both days)**

WORKDAY ANNOUNCEMENTS

- [Application for Program Completion](#) ***DEADLINE SOON***
- [Workday NLI Process](#)

EMPLOYMENT OPPORTUNITIES

- [University Police Officer](#)
- [Information Security Officer – Technology Services](#)
- [Accounting Specialist – Student Fiscal Services](#)
- [Administrative Specialist – Early College Programs \(KAMS/AMS\)](#)
- [Systems Administrator, Department of Technology Services](#)
- [University Website Operations Manager](#)
- [Print Shop Manager](#)
- [Degree Analyst – Graduate School](#)

SHARE WITH STUDENTS

- [Join FHSU for MMUN62](#)
- [Letters to Brighten a Day](#)
- [Paid Internships for FHSU Students](#)
- [Online Interview Opportunity- Fort Leavenworth USD 207](#)
- [Hansen Hall Assessment and Student Research Positions](#)
- [Take A "Paws"](#)

STUDENT ABSENCES

- [MUS 277 Early Field Experience Traveling to Beloit](#)

ANNOUNCEMENTS

COVID-19 Updates

The [COVID-19 Response website](#) is where we post the latest information about the pandemic, including a new COVID-19 Dashboard that is updated every Tuesday.

Calendar: Upcoming Professional Development Opportunities

Check out upcoming professional development opportunities! The TILT TigerLearn event calendar is your go-to for professional development at FHSU! Check it out here: <http://tigerlearn.fhsu.edu/events/>.

To provide faculty and staff with one easy place to see all professional development at FHSU, we're happy to include your event on the TigerLearn calendar. We can include links to your registration site, contact persons for questions, etc. Just contact TILT-FacultyDev@fhsu.edu, and we'll add your event right away!

TILT Tips Tuesday - Blackboard Reminder – Gradebook

Be sure to maximize the functionality of the Blackboard Gradebook by entering "0" in the gradebook for students that have not completed assignments. Blackboard doesn't automatically treat ungraded items as zeros, so a "no grade" for an activity doesn't count against a student. To make sure your final grade calculations are accurate, make sure you manually enter zeros for all activities without attempts — all no turn-ins, etc. To do this, look for the no grade symbol (–) in the full grade center. If the student deserves a zero, click in the cell and type a 0. If you don't do this, the denominator in the total column isn't accurate — a student must have a grade (even if its 0) for every activity at the end of the quarter.

Call For Book Chapters: Implementing Diversity, Equity, Inclusion, and Belonging Management in Organizational Change Initiatives

Scholars and practitioners are invited to contribute to an edited book entitled, *Implementing Diversity, Equity, Inclusion, and Belonging Management in Organizational Change Initiatives*. Published by IGI Global. Researchers and practitioners are encouraged to submit on or before October 13, 2021, a chapter proposal of 1,000 to 2,000 words clearly explaining the mission of the proposed chapter. Questions can be directed to Dr. Abeni El-Amin, Assistant Professor, Robbins College of Business and Entrepreneurship, Fort Hays State University, aelamin@fhsu.edu.
<https://www.igi-global.com/publish/call-for-papers/call-details/5513>

The focus of *Implementing Diversity, Equity, Inclusion, and Belonging Management in Organizational Change Initiatives* is to analyze how leaders implement Diversity, Equity, Inclusion, and Belonging (DEIB) organizational change initiatives. The social and political changes of this era have created a climate change and fundamental shift in how businesses view the impact of DEIB in the workplace. Additionally, determined is how leaders make significant, sustainable changes utilizing communication abilities, envisioning, conflict management skills, servant leadership, and innovative DEIB initiatives.

Hispanic Dance Sessions Fall 2021

Next Wednesday October 13, we have a Flamenco Session from 6:30 - 9:00 PM with Chita. (Plan to stay for one hour and 25 minutes at least (warm up and cool down sessions). Please bring shoes with a hard heel, or cowboy boots to the session.

Sessions are taught live, and will also be streamed live on ZOOM to make it accessible and inclusive to friends who cannot make it to the campus sessions <https://fhsu.zoom.us/j/97434239882...>
Please wait until we open the Zoom room for you.

Please wear a mask inside CH 122 during the dance session.

Be there at 6:30 pm. We start at 6:30 pm promptly, or when CH 122 is free. All sessions are free and open to anybody who would like to learn about these dances.

All Hispanic Dance Sessions are sponsored by Spanish Club FHSU, Modern Languages Department, and the Collaboration of the Department of Sociology with Dr. English.

YOGA ON THE LAWN IS BACK!

Health and Wellness Services (formerly the Kelly Center) and the Tiger Fitness Center (formerly the Wellness Center) are partnering to host **Yoga on the Lawn**.

Please join us for a restorative yoga session on Custer Lawn (the grass just behind Custer Hall) each Tuesday evening from 5:30-6:30pm, starting 8/31/2021. You may bring your own yoga mat or we'll have some for you to use. A free FHSU yoga mat or \$5 Starbucks gift card will be available to attendees who complete our survey!

Practice German with the Department of Modern World Languages

Do you want to practice your German? Join us in Zoom for an informal conversation on the following dates:

October 14 and 28, November 4 and 18, December 2.

Time: 4:00 to 5:00 pm

Zoom link: <https://fhsu.zoom.us/j/99785712439?pwd=eWU4aWo5MjZTZ3YwajlRekd6ekhaZz09>

For more information, contact Dr. Giovanni Lopez at g_lopezlopez@fhsu.edu
Department of Modern Languages

FALL 2021 Academic Advising Certificates and Trainings

The Academic Advising and Career Exploration Center offers certificates for academic advisors each semester. The schedule for this fall is available below.

If you have attended sessions in the past and need to know which sessions you have left to receive your certificate, please email your name and department to advising@fhsu.edu for assistance.

NOTE: This is open to both faculty and staff. Please feel free to bring your lunch to the session.

NACADA Webinars

The Academic Advising and Career Exploration Center will be hosting the following webinars from NACADA: The Global Community for Academic Advising. These webinars are open to faculty and staff.

SAVE THE DATE FOR

Wednesday, November 10, 2021

1:00 – 2:00pm

Creating and Holding Space for LBGTQA+ Students: A Conversation

RSVP: Please let us know if you are planning to attend by replying to advising@fhsu.edu. We will send you a calendar entry that you will need to “Accept and Send the Response Now”. This will allow us to have the appropriate room size and number of handouts. We look forward to seeing you at our sessions.

United Airfare Discount for December 2021 ~ Fall Commencement

We are pleased to partner with United Airlines for air travel to the FHSU December 2021 Commencement.

- To make flight reservations online please click on discount code ZJZS959019.

- MileagePlus members earn Premier Qualifying Dollars and miles for their travel.
- Dates of travel must occur between December 10 to December 25, 2021.
- Go to www.united.com/meetingtravel and enter the above code.

You may also call United Meeting Reservation Desk at (800) 426-1122

- Monday – Friday 7:00 a.m. – 9:00 p.m. Central Time
- Saturday – Sunday 7:00 a.m. – 5:00 p.m. Central Time
- Booking fees are waived for Meeting reservations. International customers may contact their local United Reservation Desk.

Questions, please contact Teresa L. Clouch at tlclouch@fhsu.edu.

KSBDC Upcoming Training Events

Using a mix of in-person and online events, the Kansas SBDC provides helpful tips & approaches on a wide variety of business topics.

Special Notes:

Make sure to visit our [Video Library](#) for recording of past webinars & events.

Innovators/Inventors: Visit www.KansasSBDC.net/Tech for additional special events just for you!

UPCOMING FREE WEBINARS:

October 6th, 12:00 p.m. - [Startup and Start Right](#)
 October 13th, 12:00 p.m. - [Social Media Starter Kit](#)
 October 27th, 12:00 p.m. - [Supply Chain Management for Contractors](#)
 October 28th, 9:00 a.m. - [State Tax Webinar](#)
 October 28th, 1:00 p.m. - [State Tax Webinar for Construction Contractors](#)
 December 7th, 9:00 a.m. - [Retail Sales Tax Workshop](#)
 December 9th, 9:00 a.m. - [Sales Tax Construction Contractors](#)

Gratitude Collage

Health and Wellness Services is planning an outreach event for the month of November that we are inviting your class or group to collaborate with us on. Our plan is to create a “**Gratitude Collage**” to be displayed in the Memorial Union during the entire month of November. Upon your request, we can provide your class or group with preprinted cards for each person to write what they are grateful for. You can keep these cards basic or get very creative with crafting materials! We would then ask you to return the cards to Health and Wellness Services (located on the 3rd floor of the Center for Student Success, or drop them in campus mail) by Thursday, October 28th so the cards can be used to create the collage.

Additionally, we will also provide you with some educational material about the mental health benefits of gratitude for you to share with your class or group as they complete the project. We are able to provide you with as many cards as needed and hope to have as many participants, classes, and groups involved as possible. If you would like to participate, please send me an email to Jess Albin (jkalbin@fhsu.edu) stating how many cards you need and where they can be delivered to. Thank you!

FHSU Student Massage Clinics

Welcome to the Fall semester for the FHSU Massage Therapy Program. Our student massage clinics will begin October 9th. Clinic will be held on campus this semester.

Location: Memorial Union, lower level

We **ONLY** accept cash or check. **\$30.00** for a 1 hour session.

Click the link below to book your appointment:

<https://www.fhsu.edu/hhp/Massage-Therapy/Book-an-Appointment/index>

Hope to see everyone soon!!

Socktober

Please help us donate new or slightly used socks, hats, gloves, and/or scarves to people in need through the month of October. Drop off locations are at Breathe Coffeehouse, Memorial Union, second floor of FWCSS, and the United Methodist Campus Center. Socktober will begin October 1st and end November 1st. All donations will go to Hays Community Assistance Center.

University Photo October Studio Dates

University Relations and Marketing will be offering open studio times for those faculty, staff, and student employees who have not yet had a university photo taken or need an updated picture. Upcoming dates are October 18 & 19.

Sign up for your photo time through the Google form below:

Where: Hammond Hall 114

When: <https://forms.gle/Nna8mA6fiMWGd2zDA>

Questions? Please email Trever Rohn.

Fall 2021 Times Talks and Events

October 12th

Time: 8:00 to 9:00 AM

Location: Forsyth Library Front Patio

Event: Donuts and Democracy

Presenters: ADP Coordinators

October 13th

Time: 12:00 to 1:00 PM

Location: South Study Space

Topic: Gerrymandering: Trump Card for the Majority Party

Presenter: Dr. Gary Brinker

October 20th

Time: 2:00 to 4:30 PM

Location: In front of the union

Event: Tigers Vote Voter Registration

Presenter: ADP Coordinators

November 3rd

Time: 2:00 to 4:30 PM

Location: In front of the Memorial Union

Event: Change My Mind

Presenters: ADP Coordinators

November 16th

Time: 7:00 to 8:30 PM

Location: Robbins Center

Event: Elder Abuse Times Talk

Presenter: Clinkscales Law

November 30th

Time: 12:00 to 1:00 PM

Location: South Study Space

Topic: Afghan Refugee Crisis

Presenter: Dr. Christopher Olds

Majors and Graduate Programs Fair

The Majors and Graduate Programs Fair is a come-and-go event that showcases all academic areas at FHSU. The fair will have representation from every academic department, Graduate School and the Academic Advising and Career Exploration Center in one location to answer academic inquiries for current FHSU students.

This is a great opportunity for students to gather information to assist them in their educational planning. A well-developed educational plan allows our students to use the knowledge and resources of today to help them plan the future they want. While a student's major gives them direction, the Majors and Graduate Programs Fair can provide a greater understanding of additional educational opportunities that can increase their marketability (certificates, research, graduate school).

If you would like to have your class attend the event as part of a course expectation or extra credit opportunity, attendance tracking is available. Please email your name, course name and section number to n_brown2@fhsu.edu and you will receive a list of students that attended from your class.

We strongly encourage students to complete the FHSUMajors.com assessment prior to attending the event. This is a free assessment available to all enrolled students. It is accessible in Workday in the MyFHSU application under Academics.

For more information and flyers go to <https://www.fhsu.edu/aace/majors-and-graduate-programs-fair/> or <https://www.facebook.com/aacefhsu/>.

Thank you,

-Nikki Brown, Assistant Director, Academic Advising and Career Exploration Center

Interim Grades Due 10-18-2021

Fall 2021 on-campus 16-week Interim (formerly known as Mid-Term) grade entry is due Monday, October 18, 2021 by Noon. Grades must be entered in Workday. For any questions regarding Interim or

Final grade entry, please contact Tammy Winters in the Registrar's Office at tlwinters@fhsu.edu, or 785-628-4427.

October Staff Senate Meeting

We invite staff members to attend the October Staff Senate meeting. You do not need to be a member of Staff Senate to attend any of our meetings. The October meeting is on Tuesday, October 12 at 1:30pm in the Pioneer Room in the Memorial Union as well as Zoom:

<https://fhsu.zoom.us/j/99460220997?pwd=K21RRzRsbWx4cTE2ZzhBVmNDRFpQQT09>

The agenda is available on our website: www.fhsu.edu/staff-senate.

We encourage any staff member to ask questions and we look forward seeing new faces at our next meeting!

If you have any questions, feel free to reach out to us at staffsenate@fhsu.edu.

“Faculty Art Exhibition”

Please come see the “Faculty Art Exhibition” at the Moss-Thorns Gallery of Art & Patricia A. Schmidt Gallery Lobby. This exhibition will run from Oct. 11-22 following our regular gallery hours of 9-4pm M-F.

Enjoy Delicious Kansas Maid Pastries for the Holidays!

NAfME (National Association for Music Education)-Collegiate chapter members are selling Kansas Maid Frozen Pastries now through November 1! All 22-ounce frozen pastries are priced at \$16.31. Braid flavors include: Cherry, Cinnamon, Cream Cheese, Apple, Strawberry-Cream Cheese, Italian (garlic and herbs), and Raspberry. Cinnamon Rolls and Caramel Sticky Buns are 9-count items. Payment is due when orders are placed. **Mark your calendars! Orders must be picked up on Wednesday evening, November 17th, between 6:00-7:00 p.m. in Parking Lot A2, directly across from the Memorial Union main entrance. Pastries not picked up by 7:00 p.m. will be resold.**

For more information or to place your order, call 785-628-5352 or email ljandrews@fhsu.edu. We look forward to your support!

Laura J. Andrews, NAfME-Collegiate Chapter Adviser

Tertulia Fall 2021 (Spanish Coffee-Table)

Tertulia will take place from 3:30-4:30 pm on Zoom ID

<https://fhsu.zoom.us/j/97434239882?pwd=NGIwOFdSS0VPS2ZPdm56WUE2Tlc1UT09> on Thursdays September 16, October 14, October 28, and November 18, 2021. Bring your own beverage (coffee, tea, or favorite drink).

For questions, please contact Dr. Espino-Bravo: c_espino bravo@fhsu.edu

Sponsored by the Modern Languages Department.

This Week Is EARTH SCIENCE WEEK!

As part of the nationwide Earth Science awareness campaign FHSU Department of Geosciences hosts events and contests throughout the week. This year's theme is "Water Today and For the Future." This year we are celebrating big and small, local and global, in-person and remote. We have a new array of week-long and daily activities planned, highlighting the importance of water in our lives.

Check out the events and opportunities at <https://www.fhsu.edu/geo/events/ESW/>

Mandatory 10-digit Dialing for Local Off-Campus Numbers Begins 10/24/21

Beginning October 24, 2021, you must dial 10 digits (include the 785 area code) when making local off-campus phone calls.

- If you have **Speed Dials on your office phone that dial local off-campus numbers**, follow these [instructions](#) to update those numbers to include the '785' area code.
- If you have **Call Manager rules that route calls from your office phone to local off-campus numbers**, follow these [instructions](#) to update those numbers to include the '785' area code.
- If you would like assistance with these tasks, please submit a **Phone Services request** using the [Technology Support Request Form](#).
- For more information about campus phone services, see [Telecommunication Services](#).

EVENTS

Diversity Matters Series: Be an ALL-STAR!

Tuesday, October 12th; 1:00pm – 2:30pm

Virtual (Zoom)

Price: \$65 (Hays Chamber & FHSU Alumni discount available)

The STAR method (Situation, Task, Action, and Result) has been used in human resource recruiting for many years. This session will inspire you to utilize the STAR method to construct dynamic and solution-based diversity, inclusion, belonging, and equity workplace initiatives.

Learn more: <https://www.fhsu.edu/cob/mdc/Upcoming-Workshops/be-an-allstar>

Community Storm Water Clean-Up

Tuesday, October 12th; 4:30pm – 6:30pm

Meet in front of Tomanek Hall at 4:15 pm

Join us to help clean up the area between Skyline Drive and Vine, just west of Arby's & Freddy's. Trash accumulated in this area can make it down into local watersheds where it can end up in Big Creek. Pizza to follow for all participants.

Free Day at the Sternberg Museum

Wednesday, October 13th; 9:00am – 6:00pm

Sternberg Museum

In celebration of National Fossil Day, the Sternberg Museum will have a free day for visitors! Stop by on October 13, 2021 from 9am to 6pm for free admission to the Museum. See our traveling exhibits like Age of the Dinosaur and Animal Groups. Visit with our Oceans of Kansas Paleontology Prep Lab volunteers and learn how paleontologists prep fossils for research and display. The prep lab hours are on October 13th will be from 3 - 6pm. If you have any questions event, email sternbergpr@fhsu.edu.

Learn ORIGAMI in Makerspace!

Wednesday, October 13th; 12:00pm – 1:00pm
Forsyth Library 060, MakerSpace

Come to Makerspace and learn how to do Origami!

Free and open to the public.

Sponsored by Science and Mathematics Education Institute: www.fhsu.edu/smei

For more information please contact G.G. Launchbaugh gglaunchbaugh@fhus.edu

The Arts of Cookies

Wednesday, October 13th; 5:00pm – 7:00pm
Tomanek Hall, 2nd Floor

Join us for a fun cookie decorating event. We will provide cookies and decorating supplies; you provide the creativity and skill to create edible art.

Explore Graduate Programs at FHSU Online

Wednesday, October 13th; 5:00pm - 6:00pm
Online

Thinking about attending graduate school? With certificate and master's programs across five academic colleges, there are numerous opportunities to earn an advanced education at FHSU. In this session, you'll hear from campus faculty, administrators, and students about the FHSU graduate experience. Beyond this session, be sure to engage with these online resources for Graduate School Ready! Tips on creating undergraduate experiences, factors to consider in choosing the right program, the application process including acquiring positive letters of recommendation, writing strong personal statements, developing curriculum vitae/resumes, and much more.

Leaderful Women: Becoming a Person of Influence

Thursday, October 14th; 9:00am – 12:00pm
FHSU Memorial Union – Stouffer Lounge
Price: \$119 (Hays Chamber & FHSU Alumni discount available)

Researchers have found that women tend to have distinct leadership styles. In fact, women in the workforce have unique opportunities and challenges not always shared by their male peers. Funneling natural female strengths into action can create tremendous opportunities for women to be successful in the professional world, and becoming a stronger leader is not necessarily correlated with a certain title or position of authority. While some people may acknowledge gender bias and discrimination exists in the workplace, it is important to recognize when our own assumptions, triggers or other behaviors prohibit effective leadership. In this workshop, we will cover how women can utilize their natural talents to project a more confident and energizing attitude, thus enabling coworkers and peers. Furthermore, we will discuss strategies to aid you in your own professional journey.

Learn more: <https://www.fhsu.edu/cob/mdc/workshops/women-and-leadership/index>

National Fossil Day 2021 on Sternberg Online

Saturday and Sunday, October 16th & 17th
Virtual

Join us as we celebrate National Fossil Day on October 16th & 17th in our virtual museum! Get exclusive content and interact with our staff. Meet Paleontologist Dr. Thomas Holtz for a presentation on his research, and a live Q&A after. Check our website, (<https://sternberg.fhsu.edu/news/2021/01/national-fossil-day-2021-sternberg-online.html>) for more information and to register for the event!

Registration for this event is \$10 a device, which provides access to GatherTown all day Saturday and Sunday. Access to all live events is included. Registration for multiple devices per household is possible. Registration for this event will close at 11:59 pm CENTRAL TIME Wednesday, October 13th. After you register, you will be sent additional information and instructions regarding GatherTown. If you have any questions about this event, email sternbergpr@fhsu.edu.

Majors and Graduate Programs Fair

Wednesday, October 20th, 10:00am – 3:00pm
Memorial Union, Second Floor

A degree without an **educational plan** is just a piece of paper. An educational plan allows you to use the knowledge and resources of today to help you plan the future you want.

What can you do to become a college graduate that is career ready? ATTEND THE MAJORS AND GRADUATE PROGRAMS FAIR!

FALL 2021 EVENT SCHEDULE

10:00 AM to 11:00 AM No Contact Student Browsing

During "No Contact Browsing" students will be able to browse tables for information.
No department representatives will be in the room during this time.

11:00 AM to 2:00 PM Student Browsing with Academic Department Representation

Representatives from each academic department will be available during this time.

2:00 PM to 3:00 PM No Contact Student Browsing

For more information and flyers go to <https://www.fhsu.edu/aace/majors-and-graduate-programs-fair/>
or <https://www.facebook.com/aacefhsu/>.

Thank you,

-Nikki Brown, Assistant Director, Academic Advising and Career Exploration Center

Hispanic Film Festival

Monday, October 25th; 6:00pm
Albertson Hall, Room 169

WHAT? *El secreto de sus ojos* (*The Secret in Their Eyes*), (2009) Director: Juan José Campanella
WHEN? Monday, October 25, 2021 6:00 PM
WHERE? Albertson Hall Room 169

The FHSU and Hays Community are invited to view *El secreto de sus ojos* (2009), directed by Juan José Campanella, at the Department of Modern Languages Annual Hispanic Film Festival on October 25, 2021 at 6:00 PM, in Albertson Hall, room 169.

Please wear a mask inside AH 169 at all times during the movie.

Resume & Cover Letter Writing (Zoom Workshop)

Tuesday, October 26th; 6:00pm - 7:00pm

Resume & Cover Letter Writing Workshop

Learn how to create a professional resume and cover letter. This online workshop will help you assess your skills and guide you through writing and formatting your job search documents. *RSVP for this event through Handshake to receive the Zoom invite link.

President's Distinguished Scholar Presentation and Reception

Thursday, October 28th; 3:00pm

Fort Hays Ballroom, Memorial Union

Please join the University in celebrating Dr. Hendratta Ali as the 2021 President's Distinguished Scholar.

No RSVP required.

Boost Your Career Literacy

Thursday, October 28th; 3:00pm - 4:00pm

Online

Workshop

The job search process can be overwhelming making it difficult to know where to start. This presentation will introduce job seekers to resources for researching potential employers as well as how and where to find jobs that are right the right fit. *This Making YOUR Mark event is sponsored by Career Services and Forsyth Library.

Halloween Happenings

Saturday, October 30th; 2:00 – 3:30pm

Sternberg Museum

Join us as we celebrate Halloween with our creepy crawly creatures. You will get to meet some animals, make crafts, and get some goodies! This event is designed around preschool and elementary-aged kids, but all are welcome.

Location: Sternberg Museum

Time: 2:00 - 3:30 pm Saturday, October 30th.

Cost: \$6 for member - \$10 for general public

Come in costume if you'd like!

Children must be accompanied by an adult.

Registration opens September 11th and is needed by October 22nd. To register visit our website, <https://sternberg.fhsu.edu/news/2021/01/halloween-happenings.html>. If you have any questions about this event, email us at sternbergpr@fhsu.edu.

Diversity Matters Series: A Framework to Build a High-Performing Diversity, Inclusion, Belonging, and Equity Culture

Tuesday, November 9th; 1:00pm – 2:30pm

Virtual

Price: \$65 (Hays Chamber & FHSU Alumni discount available)

Take the guesswork out of building a diversity and inclusion workplace initiative with an eight-step format: Leadership Commitment, Investing in Diversity and Inclusion Initiatives, Executing Diversity and Inclusion Initiatives, Inspiring Employee Commitment to Diversity and Inclusion, Understanding the Big '8', Promoting Organizational Policies of Diversity, Inclusion, Belonging, and Equity, Strategic Planning for Diversity and Inclusion, and Evaluating Diversity and Inclusion Initiatives.

Learn more: <https://www.fhsu.edu/cob/mdc/Upcoming-Workshops/building-high-diversity-inclusion-equity>

CliftonStrengths Engaged

Wednesday, December 1st AND 2nd; 9:00am – 12:00pm (Both days)

Virtual (Zoom)

Price: \$259 (Hays Chamber & FHSU Alumni discount available)

Do you want to take your understanding of your unique CliftonStrengths to the next level? CliftonStrengths Engaged takes participants' previous knowledge of their Top 5 to a deeper, more challenging, and more significant place. In this training, participants will gain access to their Full 34 report, which will enable us to continue to hone your Top 5 as well as exploring your Top 10 and working through the 'bottom 5'; the themes that we often misconceive as weaknesses. Armed with the Top 10 themes & awareness of the bottom 5, participants will discover how each person's unique strengths can be used to find partnerships that could benefit them at work and view co-workers in new and different ways through engaging team activities.

Learn more: <https://www.fhsu.edu/cob/mdc/workshops/cliftonstrengths-engaged/index>

There is a pre-requisite to take this training. Please make sure you have completed the MDC workshop, "CliftonStrengths Essentials" before signing up to take "CliftonStrengths Engaged."

WORKDAY ANNOUNCEMENTS

Application for Program Completion

Several email messages have been sent directly to students who are nearing degree completion asking them to complete the Application for Program Completion (formerly known as Intent to Graduate).

In preparation for conferring Fall 2021 degrees and for the commencement ceremony this December, it is very important that students complete this process no later than October 15. If you know any students who are nearing completion of their degree, please encourage them to submit the required Application for Program Completion by the deadline.

The student instructions to "Apply for Program Completion" may be found at <https://www.fhsu.edu/workday/student-resources>.

Workday NLI Process

A process for marking students as No Longer Interested (NLI) in Workday has been developed. The process is outline in detail for academic and administrative units in the Job Aid located in the Student Records Section of Workday Resources web page. <https://www.fhsu.edu/workday/student-records>.

EMPLOYMENT OPPORTUNITIES

University Police Officer

Fort Hays State University Police is currently accepting applications for the position of University Police Officer. Position will remain open until filled. For a full description and a list of requirements go to <https://fhsu.wd1.myworkdayjobs.com/CAREERS>.

Applicant must be at least 21 years of age, no felony convictions, no convictions for domestic violence, and must maintain a valid Kansas driver's license.

Information Security Officer – Technology Services

Position Description:

The Information Security Officer position is a full time, 12-month permanent staff position location in the Department of Technology Services at Fort Hays State University. This is an on-campus position, reporting to the Assistant Vice President for Technology Services and Chief Information Officer. Normal work hours are from 8:00 AM to 4:30 PM Monday – Friday. Occasionally, the job duties of this position will require work to be done outside of these normal hours. Successful applicant will work well independently or within a team setting and own the projects being assigned, while demonstrating strong skills in problem solving, resourcefulness, and risk assessment. The applicant will need to be able to communicate clearly, concisely, and accurately to FHSU faculty, staff, and students.

Duties and Responsibilities:

- Develop and implement a comprehensive plan to maintain security of our computing network
- Keep up to date with developments in IT security standards and threats, attend regular training to stay current
- Identify any vulnerabilities in our computing network
- Perform penetration tests to find any flaws in our computing network, and work with Tech Services staff to fix those flaws
- Collaborate with Tech Services departmental management to continuously enhance security
- Security Incident Response – Lead the University’s response to information security incidents. This includes identifying and documenting security incidents, assessment of damage, coordinating containment, eradication, recovery, and performing analysis to learn from the incident and try to improve future response efforts.
- Advocate for secure configurations, research best practices, help with Group Policy Objects and scripts when needed
- Multi-factor authentication (MFA) – manage our MFA environment (Duo), be the subject matter expert, and address any issues with users trying to bypass MFA environment
- Assist with architecture considerations when new systems are implemented requiring authentication. Promote use of Single Sign-on wherever possible, and MFA when systems contain sensitive information
- Work with Tech Services staff, FHSU Administration, and FHSU Legal Counsel in drafting, updating, and reviewing regularly security related policies and procedures

- Be the subject matter expert in Tech Services for PCI, FERPA, HIPAA, GDPR, GLBA and any other security related compliance standards we are required to meet
- Report security issues/concerns to Chief Information Officer
- Educate faculty, staff, and students about best practices for information technology security
- Participate as a member of the Regents Information Security Council.
- Other duties and projects as assigned by the Chief Information Officer

Minimum Qualifications:

- A bachelor's degree from an accredited institution
- Two years of experience in an information security role
- Knowledge of various information security frameworks
- Excellent problem-solving skills
- Effective verbal and written communication skills
- Ability to educate non-technical audience about various security measures

For a full description and to apply, please visit <https://fhsu.wd1.myworkdayjobs.com/CAREERS>

Accounting Specialist—Student Fiscal Services

Position Description:

Fort Hays State University (FHSU) Student Fiscal Services seeks an Accounting Specialist who will process third-party invoices and payments; assist Special Program Managers with collection of third-party invoices and working with students concerning their third-party awards; administer Perkins Loan consolidations; process Kansas Setoff payments and communicate with Kansas Setoff for reporting; process Drury Loan and other institutional loan programs; monitor and process transactions for university bank accounts; process international payments; process Student Activity credit cards; and provide customer service to students as it relates to third-party payments.

This position is an integral member of the Student Fiscal Services team. Student Fiscal Services uses a team approach to meet deadlines and to provide optimum customer service during season peak periods. Cooperation, flexibility and adaptability are the expectations of all Student Fiscal Services employees. A successful candidate will possess the knowledge of accounting principles and practices and have the ability to communicate professionally with students, parents and campus offices. Must have excellent problem-solving skills, be able to work independently, be well-organized, and detailed orientated.

Minimum Qualifications: Bachelor's Degree in Accounting, Finance or a related field or three years of related professional experience in an accounting function.

Preferred Qualifications:

- Strong written communication skills with an emphasis on grammar and sentence structure
- More than three years of related professional experience in an accounting function
- Experience in secondary or post-secondary education accounting
- Demonstrated ability to use and be proficient with Microsoft Office suite (Outlook, Word, Excel, and PowerPoint)
- Familiarity with Workday is desirable as well as ability to learn new software

Application Deadline:

Priority given to applications received by October 11, 2021

For a full description and to apply, please visit <https://fhsu.wd1.myworkdayjobs.com/CAREERS>

Administrative Specialist – Early College Programs (KAMS/AMS)

Position Description:

The Administrative Specialist reports to the Director of Early College Programs (Kansas Academy of Mathematics & Science (KAMS) and Academy of Mathematics & Science (AMS)) at Fort Hays State University. This role assists with administrative and secretarial duties within the KAMS/AMS office, provides support for and works collaboratively with KAMS/AMS office staff, and requires professional interaction with both internal and external clients. A successful candidate must have the ability to work independently, possess excellent interpersonal skills, and be highly detailed and organized. **This is an on-campus position located on the Fort Hays State University campus in Hays, Kansas.**

For a full description and to apply, please visit <https://fhsu.wd1.myworkdayjobs.com/CAREERS>

Systems Administrator, Department of Technology Services

Position Description:

The Systems Administrator position is a full time, 12-month, permanent staff position located in the Department of Technology Services at Fort Hays State University. This is an on-campus position, reporting to the Manager of Server Operations in the Department of Technology Services. Normal work hours are from 8:00 AM to 4:30 PM Monday – Friday, and Summer hours are from 7:30 AM to 5:00PM Monday – Thursday, and 7:30AM to 11:30AM on Friday. Occasionally, the job duties will require work to be outside of those normal hours.

Successful applicant will work well independently or within a team setting and own the projects being assigned, while demonstrating strong skills in problem solving, resourcefulness, and risk assessment. The applicant will need to be able to communicate clearly, concisely, and accurately to FHSU faculty, staff, and students.

Duties and Responsibilities:

Some of the primary duties and responsibilities of this role include but are not limited to:

- Manage and maintain FHSU's physical and virtual server infrastructure, primarily focusing on Windows Server. This includes installation, management, documentation, preventative maintenance, troubleshooting, system and security updates, etc.
- Administer our on-premise Microsoft infrastructure products (AD DS, AD FS, DNS, Group Policy, etc.)
- Administer our M365 tenant, particularly focusing on Exchange Online administration, user management, and licensing
- Monitor, maintain, and regularly test backups - including system, file, and database backups

For a full description and to apply, please visit <https://fhsu.wd1.myworkdayjobs.com/CAREERS>

University Website Operations Manager

Position Description:

The University Website Operations Manager is responsible for the leadership and management of the Fort Hays State University website, including design, support, development, and optimization. Creates strategies to develop and produce websites and web content that are consistent with the university's brand

and that promote its mission, goals, and objectives. Determines the university's needs and requirements related to communications, public relations, and marketing and builds websites consistent with those objectives. Must have advanced knowledge of technical web applications in order to create both static and dynamic web pages. Works with IT and maintenance to resolve performance issues and maintain the integrity of the university website.

Minimum Qualifications:

This position requires a Bachelor's Degree in Website Development, Computer Design, or a related field. Must have at least two years of related, professional experience with website design.

Preferred Qualifications:

- Strong background in HTML5 and CSS3
- Experience with web Content Management Systems
- Experience with php, javascript, and/or Python
- Supervisory experience
- 5+ years of related experience
- SEO strategy experience
- Strong understanding of UI/UX design
- Google Analytics Certified
- WAS (Web Accessibility) Certified
- Data analysis

Appointment Date:

Start date will be determined after acceptance of an offer and background check clearance.

Priority Deadline:

October 25, 2021. Review of applications will be immediately and continue until the position is filled.

For a full description and to apply, please visit <https://fhsu.wd1.myworkdayjobs.com/CAREERS>

Print Shop Manager

Position Description:

The Print Shop Manager oversees the daily operation of the Print Shop, while providing excellent and timely customer service to the campus community. Facilitates high quality services by implementing consistent procedures and establishing positive communication among employees. Monitors the proper and efficient use of University printing equipment and manages complex printing projects. Ensures that students, faculty, and staff have access to quality printing services. A successful candidate must have the ability to think critically, have effective problem-solving skills, use independent judgment, organize and prioritize projects, and work collaboratively with the Print Shop staff and campus offices.

Minimum Qualifications:

This position requires a Bachelor's Degree in Business Administration or a related field and two years of experience in the printing field.

Preferred Qualifications:

- Supervisory experience
- Working knowledge and experience in printing operations and processes
- Inventory management and purchasing experience with industry vendors
- Preventive equipment maintenance and repair for equipment

- Experience with Adobe Creative Suite, Photoshop, Illustrator and InDesign, and Microsoft Office

Appointment Date:

Start date to be determined after acceptance of an offer and completion of criminal background check.

Application Deadline:

Priority will be given to applications received by October 22, 2021

For a full description and to apply, please visit <https://fhsu.wd1.myworkdayjobs.com/CAREERS>

Degree Analyst – Graduate School

Job Description:

This is a full-time staff position that reports to the Dean of the Graduate School. A Degree Analyst evaluates student transcripts in order to ensure graduation requirements are fulfilled. Assists students with registration and academic records management. Performs degree audits for petitioning graduates and notifies them of any outstanding issues. Provides information regarding the equivalency and transferability of courses and credits from other institutions. A successful candidate must have strong organizational skills: the ability to multitask; work independently; and communicate with a diverse group of individuals.

Minimum Qualifications:

This position requires a bachelor's degree and one year of working with audits, databases, or similar systems.

Preferred Qualifications:

- Education beyond a bachelor's degree
- More than one year of working with audits, databases, or similar systems
- Excellent written communication skills
- Highly proficient with Microsoft Office as evidenced by application materials
- Experience working in a university setting
- Exceptional customer service skills
- Demonstrated ability to work effectively in a team environment
- Experience with: CICS, Perceptive Content, Workday

Salary: \$15.75 per hour

Appointment Date: Start date to be determined after acceptance of an offer and completion of criminal background check.

Application Priority Deadline: October 25, 2021. Review of applications will begin immediately and continue until the position is filled.

For a full description and to apply, please visit <https://fhsu.wd1.myworkdayjobs.com/CAREERS>

SHARE WITH STUDENTS

Join FHSU for MMUN62

Join a team of fellow students at Fort Hays State University on February 23-26, 2022, in St. Louis, Missouri as it participates in the 62nd Midwest Model United Nations conference! The conference offers students fascinating research opportunities, networking events, and a better understanding of the United

Nations, international relations, and diplomacy. Lodging, travel, and registration are covered to the conference.

Students may enroll in POLS 609: Field Work in Government, an 8-week course, to perform preparatory research and writing for the conference. However, it is not required to attend the conference.

Students interested in attending the conference or how to enroll in POLS 609 should contact the Department of Political Science at 785-628-4425!

Letters to Brighten a Day

Join Tigers in Service Tuesday September 28th from 1:00-3:00pm in the Memorial Union to write an encouraging note to someone important to you or write a nice note to someone in a nursing home. Help brighten someone's day by writing them a heartfelt letter!

Paid Internships for FHSU Students

Please encourage students to apply for a paid internship for Spring 2022!

Interns will gain professional work experience with these 9 opportunities available only to FHSU students. Most positions do not require a specific degree program or major.

Each shareable link will prompt students to log in to Handshake with their TigerNetID to apply or get more information. The deadline is October 25.

- [Student Intern \(Marketing\) – Cedar Lodge Dental Group](#)
- [Student Intern \(Grant Writing/Public Relations\) – Developmental Services of Northwest Kansas](#)
- [Student Intern \(Architectural Drafting\) – Global Technology Building Systems](#)
- [Student Intern \(Prevention Education Programs\) – Jana's Campaign](#)
- [Student Intern \(Networking Operations\) – Nex-Tech Wireless](#)
- [Student Intern \(Marketing/Event Planning\) – Norton County Community Foundation*](#)
- [Student Intern \(Marketing/Entrepreneurship\) – Something Blue](#)
- [Student Intern \(Event Planning/Marketing\) – The Chamber in Hays, Kansas](#)
- [Student Intern \(Events and Operations\) – The Strand Event Center](#)

*Approx. 75% remote work for this internship

Online Interview Opportunity- Fort Leavenworth USD 207

Fort Leavenworth USD 207 will conduct online interviews October 21 for various positions, including teachers, school counselor, and speech-language pathologist.

For more information or to apply, students should use this [job posting link](#) to upload a resume in Handshake. They will then be prompted to select an interview slot. The application deadline is noon on October 20.

Hansen Hall Assessment and Student Research Positions

The Honors College and the Center for Entrepreneurship are conducting a grant-supported assessment of Hansen Hall programming this year, and have one or two student research assistant positions available. Time commitment should average 3-5 hours per week, with some weeks being more. The

research assistants will receive a \$1,500 scholarship during Spring 2022 supported by the Undergraduate Research Experience (URE) program (and the work will count as an Honors Experience). Interested students should email Kevin (ksamidon@fhsu.edu) and Jane Talkington (jatalkington2@fhsu.edu) with short answers (2-3 sentences as appropriate) to the following **by Tuesday 12 October**:

- What is your major?
- Describe your longer-term career goals
- What experience do you have with research?
- What experience do you have with surveys and other assessment methods?
- Are you available to participate in evening and weekend events (there will be 5 or so during the year)?
- Why do you want this experience?

Take A "Paws"

FHSU Health and Wellness Services presents... Take A "Paws." Come relieve some midterms stress and say hello to Keren the Comfort Dog! Tuesday, October 12 from 10:00a-12:00p on the Quad (or the Memorial Union, if weather is bad).

STUDENT ABSENCES

MUS 277 Early Field Experience Traveling to Beloit

The following students registered in MUS 277 (Early Field Experience) will be traveling with me to observe music instruction in Beloit, Kansas this Thursday, October 14th. We are leaving campus at 6:00 AM and returning by 3:45 PM. These students understand that they are responsible for contacting their professors regarding any missed work. Thank you.

Veronica Aldana
Paige Beamer
Elizabeth Collins
Paul Daldegan
Aaron Dlabal
Madison Gottstine
Guadalupe Hernandez
Nathan Leiker
Makenzie Meschberger
Sydney Myers
Alexus Schievelbein
Isabella Wilds

Laura Andrews, Ph.D.
Associate Professor of Music

To submit an article for Tiger Daily, please create a **new** message and email it to tigerdaily@fhsu.edu before **10:00 a.m.** Items received after 10:00 a.m. will run the next business day. Submissions will be accepted only from FHSU faculty, staff, and student organizations. **Submissions must include** a headline, body text, and contact information only. **Attachments, graphics and images will not be published (including signature line graphics)**, but links to web pages may be included. Submitter is responsible for quality of content,

which will be copied/pasted directly. **Replies to this message will not be responded to. Please send any inquiries regarding a Tiger Daily article directly to the submitter.** Only one Tiger Daily message will be sent per day.